



BIOETHICS BOOTCAMP

AN INTENSIVE INTRODUCTION TO ETHICS IN HEALTH CARE

Monday, April 15, 2024

9:00 am - 3:30 pm

Robert Morris University—UPMC Event Center



Christine E. Bishop, MD, MA

Assistant Professor of Pediatrics
Director of Perinatal Supportive Care
Department of Pediatrics
University of Pittsburgh



Michael J. Deem, PhD

Associate Professor, Department of Human
Genetics, School of Public Health
Core Faculty, Center for Bioethics & Health Law
Director, Consortium Ethics Program
University of Pittsburgh



Matthew Shea, PhD

Assistant Professor of Philosophy
Franciscan University of Steubenville



Carrie Stott, PhD, MSW

Program Director, Assistant Professor, Social
Work (MSW)
Carlow University



Rev. John C. Welch, MDiv, PhD

Senior Pastor, Sixth Mount Zion Missionary Baptist Church
Medical Ethicist, Equity Coach, and Community Engagement
Consultant

OVERVIEW: This day long program will provide an intensive introduction to ethical issues that arise in contemporary healthcare practice. Aimed at providing healthcare professionals with a basic introduction to the frameworks needed to understand and address ethical issues within their institution, this program will examine general principles in healthcare ethics through lecture and case-based discussion and will apply these principles to areas of informed consent, decision-making capacity, surrogate decision making, and explore the importance of respecting patient values and culture.

In support of improving patient care, the University of Pittsburgh is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Physician (CME)

The University of Pittsburgh designates this live activity for a maximum of 5.25 *AMA PRA Category 1 Credits*[™]. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Nursing (CNE)

The maximum number of hours awarded for this Continuing Nursing Education activity is 5.25 contact hours.

Physician Assistant (AAPA)

The University of Pittsburgh has been authorized by the American Academy of PAs (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. This activity is designated for 5.25 AAPA Category 1 CME credits. PAs should only claim credit commensurate with the extent of their participation.

Social Work

As a Jointly Accredited Organization, University of Pittsburgh is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. University of Pittsburgh maintains responsibility for this course. Social workers completing this course receive 5.25 continuing education credits.

Other health care professionals will receive a certificate of attendance confirming the number of contact hours commensurate with the extent of participation in this activity.

AGENDA:

- 8:30 am Registration**
- 8:50 am General Welcome & Introductions**
- 9:00 a– 10:10 am Dax’s Story Then and Now: Exploring the Paradox of Respect for Persons**
Carrie Stott, PhD, LSW
- Abstract:** People interested in bioethics have been exploring Dax Cowart’s story and its impact on healthcare practices for nearly 50 years, yet this remains a relevant case for the field. The case depicts the importance of respect for persons in healthcare settings and continues to highlight a paradox that can arise from this principle; can an individual’s right to autonomy be respected while also striving to protect an individual during times of vulnerability. This presentation will include a video of Dax Cowart’s firsthand review of his story and discussion about the impacts the case had on bioethics. Cases that have since countered Cowart’s position will then be recognized to highlight the paradox of respect for persons. The presentation will conclude with a dialogue among participants about how healthcare professionals are currently addressing this paradox in practice or how we might strive to address it in the future.
- 10:10 - 11:10 am Approaches to Addressing Ethical Issues in Healthcare: New Ways and Old**
Michael Deem, PhD
- Abstract:** Familiar methods and approaches for resolving healthcare ethics problems, such as the “four principles approach” and “four-box approach,” can be useful in clinical care and research. However, while they offer frameworks and strategies for addressing healthcare ethics challenges, they typically do not provide much guidance for resolving tensions among principles or values, weighing various principles and values, or clarifying the meaning of ethical terms. This has led to renewed interest among healthcare ethicists in exploring the meaning of ethical terms and thinking through the normative commitments that ethicists and clinicians import into these frameworks and strategies. This presentation will discuss the utility and limitation of traditional bioethical frameworks, and outline some of the new and broader ethical approaches that have emerged in healthcare ethics.
- 11:10–11:15 am BREAK**
- 11:15 am–12:15 pm Bioethics at the End-of-Life**
Matthew Shea, PhD.
- Abstract:** This presentation is an overview of some central concepts, principles, and questions in end-of-life ethics. The first part covers key ethical principles and distinctions related to the care of dying patients, including the principles of beneficence, non-maleficence, justice, and autonomy, and the distinctions between withholding and withdrawing treatment, intention and foresight, and killing and allowing to die. The second part focuses on two important values connected to these ethical norms: well-being/quality of life and dignity/moral worth. It explores different ways of understanding well-being and dignity and their implications for current debates in end-of-life ethics.
- 12:15–1:00 pm LUNCH**
- 1:00 - 2:15 PM Can Surrogate Decision Making be Shared Decision Making**
Christine Bishop, MD, MA
- Abstract:** Surrogate decision-making is, in essence, a surrogate trying to make decisions that the person themselves would have made. The hope is that the surrogate decision maker uses substituted judgement and knows what decision the person would have made, or at least has knowledge of the person’s goals and values; however, this is not always the case. There are also times when decision making based on best-interest must be used. If a shared decision-making model between medical provider and patient is the goal for health care decisions, can substituted judgement and best-interest decision making achieve this? This talk will explore aspects of surrogate decision making and how they relate to shared decision making in the context of health care decision making.
- 2:15 pm – 2:20 pm BREAK**
- 2:20 pm – 3:20 pm Culturally Congruent Care - Why Does it Matter and Why is it Important?**
Rev. John Welch, MDiv, PhD
- Abstract:** Disparities in treatment and health outcomes have given rise to the examination of the role race, cultural competence, and implicit bias has played and continues to play in patient care. More studies have also examined the negative impact of workplace culture and how it too affects the future of healthcare generally.
- 3:20 pm – 3:30 pm Wrap-up and Adjournment**

SPEAKER BIOGRAPHIES:

CHRISTINE E. BISHOP, MD, MA Christine E. Bishop, MD, MA is a neonatologist, bioethicist, and medical educator. She earned her medical degree from The Ohio State University, and a master's degree in bioethics from Wake Forest University in Winston-Salem, North Carolina. Bishop completed both her pediatric residency training and a fellowship in neonatal and perinatal medicine at the University of Texas Health Science Center at San Antonio. Dr. Bishop joined the UPMC Newborn Medicine Program in August 2019 as an attending physician, and she also is an assistant professor of pediatrics at the University of Pittsburgh School of Medicine. Prior to joining UPMC, Bishop held faculty appointments at the Wake Forest School of Medicine and Brenner Children's Hospital in North Carolina. At Wake Forest, Bishop founded and directed the Brenner Children's Hospital Care Always™ Neonatal/Perinatal Palliative Care Program that provides holistic care for infants with life-limiting and complex medical conditions. She also served as the lead clinical ethics consultant for Wake Forest Baptist Medical Center, chaired the Clinical Ethics Consultation Committee, and co-directed the undergraduate medical humanities course at Wake Forest University School of Medicine. Dr. Bishop is a fellow of the American Academy of Pediatrics (AAP), and she also is currently a member of the AAP Perinatal Section and the AAP's Hospice and Palliative Medicine Section, as well as a member of the American Society for Bioethics and Humanities. Her research interests include neonatal and perinatal palliative care, bioethics, medical education, and communication.

MICHAEL J. DEEM, PHD is Associate Professor in the Department of Human Genetics (School of Public Health), Core Faculty in the Center for Bioethics & Health Law and Director, Consortium Ethics Program. His research focuses on bioethics, philosophy of biology, philosophy of medicine, and public health ethics. Dr. Deem began teaching in the Center's MA in Bioethics program in 2018 as an adjunct faculty while he was full-time faculty at Duquesne University's School of Nursing and Center for Global Health Ethics. He was recruited to the University of Pittsburgh as Associate Professor with tenure in 2021. He continues to teach in the MA Bioethics program and serve as a mentor and advisor to students of the program. Dr. Deem teaches several courses in healthcare and public health ethics within the School of Public Health, where he also serves as Associate Director of the Undergraduate Certificate in Bioethics. Dr. Deem has engaged in several areas of curriculum development at Pitt, including designing new undergraduate courses in public health ethics and the philosophy of population health, serving as primary author and originator of a Graduate Certificate in Bioethics for the Center, and playing an advisory role in the development of the School of Public Health's recently launched Undergraduate Certificate in Bioethics. Since 2021, Dr. Deem has served as Director of Pitt's Consortium Ethics Program, which provides continuing ethics education to healthcare professionals across western Pennsylvania, West Virginia, eastern Ohio, and northern Maryland.

Dr. Deem also collaborates on research and teaching with colleagues and students in the School of Nursing, the School of Medicine, the Honors College, and the Department of English. He co-edited (with School of Nursing and Center faculty member Jennifer Lingler) *Nursing Ethics: Normative Foundations, Advanced Concepts, and Emerging Issues*, Oxford University Press (2024). He is currently co-editing *The Oxford Handbook of Genetic Counseling* (with Emily Farrow and Human Genetics and Center-affiliated faculty member Robin Grubs). Dr. Deem and Dr. Grubs' monograph, *Genetic Counseling Ethics: A Critical Introduction*, is under contract with Oxford University Press. He is currently collaborating on an NHGRI R25 project with colleagues at Duquesne University and the University of Pittsburgh on *Genomic Competencies for Nurses from Theory to Application: An Online Long Course*. He is a Faculty Fellow of the Center for Philosophy of Science, a Faculty Fellow of the Beatrice Institute, a Member of the Board of Directors of Modern Fertility Care, and subject faculty in the Children's Mercy Pediatric Ethics Certificate Program. He has published in a wide range of clinical, philosophy, and public health journals, including American Journal of Bioethics, American Journal of Health Promotion, Analysis, Pediatrics, JAMA Pediatrics, Biology and Philosophy, Philosophy of Science, Nursing Outlook, and International Journal of Public Health. Dr. Deem's monograph *Conceptual Issues in Genomic Medicine*, is under contract with Cambridge University Press. During the COVID-19 pandemic, he became a frequent press and podcast commentator on vaccine hesitancy and nonmedical exemptions from vaccine mandates and gave several invited talks across the country on these issues. Dr. Deem completed his BA in philosophy and theology at the Franciscan University of Steubenville, his MA in historical theology at Saint Louis University, his MA in philosophy from Texas A&M University, and his PhD in philosophy at the University of Notre Dame. He then completed the Pediatric Ethics and Genomics Fellowship at Children's Mercy Hospital in Kansas City, Missouri.

MATTHEW SHEA, PHD is an Assistant Professor of Philosophy at Franciscan University of Steubenville. He received a doctorate in philosophy from Saint Louis University and completed a postdoctoral fellowship in clinical ethics at the UCLA Health Ethics Center. He has served as an ethics consultant and ethics committee member at UCLA Health System; a lecturer in the schools of medicine, nursing, and public health at UCLA; a part-time faculty member at the Bioethics Institute at Loyola Marymount University; and an ethics committee member at Geisinger Health System. His primary research areas are moral philosophy and bioethics, and he regularly teaches undergraduate and graduate courses in health care ethics.

CARRIE STOTT, PHD, MSW is Program Director and Assistant Professor in the Master of Social Work Program at Carlow University. She received her Master of Social Work from the University of Pittsburgh in 2002 and spent over a decade working as a medical social worker in the areas of critical care and hospice before earning her PhD in Healthcare Ethics from Duquesne University. In addition to teaching across the social work curriculum, Dr. Stott has taught various courses in bioethics, consults as a healthcare ethicist, volunteers as a Congressional Advocate for the Alzheimer's Association, and is a member of the Allegheny County Area Agency on Aging Advisory Council.

REV. JOHN WELCH, MDIV, PHD Rev. Dr. Welch comes with a wide variety of experience in corporate, ecclesial, and higher education environments. Currently, Dr. Welch is the Senior Pastor of the Sixth Mount Zion Missionary Baptist Church, and the Director of Strategic Partnerships and Program Development for the Pittsburgh Pastoral Institute. Prior to this he spent almost 14-years as Vice President for Student Services, Community Engagement and Dean of Students at Pittsburgh Theological Seminary. Beyond this work, Dr. Welch has done strategic business planning and conducted seminars and trainings to church leaders, physicians, nurses, and other healthcare professionals in the areas of ethics, burnout, moral distress, long term care, implicit bias, and institutional racism.

Dr. Welch has served as an adjunct professor of Business Ethics at the University of Pittsburgh's Katz Graduate School of Business and the University of Pittsburgh's Consortium Ethics Program as well as an adjunct professor of Theology at Carlow University. Currently, he sits on the Ethics Committees for a major health network and has offered his expertise in response to Covid-19 infections by designing engagement strategies to low-income communities of color and other marginalized populations including immigrants and LGBTQ, addressing vaccination hesitancy and community spread. Furthermore, Dr. Welch has led several nonprofit boards and currently is Chair of the Board of Directors for the Gamaliel Network, an international organization specializing in faith-based community organizing, with several organizations in the metro-Chicago area. Dr. Welch has over 22-years of experience as a consultant in the field of Information Technology, 27-years in ordained ministry serving Presbyterian and Baptist congregations.

A native of Pittsburgh, John holds a Bachelor of Science Degree in Chemical Engineering & Economics, a Master of Divinity degree, and a PhD in Healthcare Ethics. He and his wife are the parents of four adults and the grandparents of three.